

**Minnesota Board of  
Continuing Legal Education  
and  
Lawyer Registration Office**

**ANNUAL REPORT**



**2024**

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# Background

The Minnesota Board of Continuing Legal Education (Board) oversees the processes related to continuing legal education (CLE) under the Rules of the Board of Continuing Legal Education and through those rules has oversight responsibility for the work of the Lawyer Registration Office (LRO).

The Board administers Minnesota lawyers' compliance with their CLE requirements, accredits CLE courses in compliance with the CLE Rules, and removes from active status those lawyers who fail to comply with their CLE requirements. The Lawyer Registration Office maintains the official database of Minnesota-licensed lawyers, processes annual registration statements for all Minnesota-licensed lawyers, and issues certificates of good standing.

Members of the public may search for lawyers through the Minnesota Attorney Registration System (MARS) database on the Court's website. The database contains information as to whether the lawyer is "Authorized" or "Not Authorized" to practice law, and provides additional public information about the lawyer's licensure status including whether the lawyer is in "good standing," whether their fee status is active or inactive, current CLE compliance, and current disciplinary status.

## **Board and Staff**

The Board is comprised of 13 members: three public members, one district court judge, six MSBA-nominated lawyers, and three lawyers selected by the Court through a public notice and selection process. The CLE Board and LRO share staff with the Board of Law Examiners and the Board of Legal Certification.

## 2024 Board Members

- Jenna Peterson, Outgoing Chair, Redwood Falls (Term ended 6/30/24)
- Evan C. Tsai, Chair, Minneapolis (Appointed as Chair 7/1/24)
- Jason Adkins, St. Paul (Term ended 6/30/24)
- Joni Fenner, Public Member
- Emerald Gratz, St. Paul (Appointed 7/1/24)
- Hon. Kristin C. Larson, Judicial Member (Appointed 7/1/24)
- Susan Lenczewski, St. Paul (Term ended 6/30/24)
- Charles MacLean, Savage (Term ended 6/30/24)
- B. Steven Messick, St. Paul
- Matthew T. Mikulski, Public Member
- Joshua Oie, Minneapolis (Appointed 7/1/24)
- Ben I. Omorogbe, St. Paul
- Steven A. Platt, St. Paul (Appointed 7/1/24)
- Kevin A. Sieben, Eagan
- Brandon M. Schwartz, Oakdale
- Chang Wang, Bloomington (Term ended 6/30/24)
- Hon. Chris Wilton, Judicial Member (Term ended 6/30/24)
- Abbie Ziegler, Public Member

**MN Supreme Court Liaison:** Hon. Margaret Chutich (through 6/24); Hon. Theodora Gaitas (after 7/24)

**Director:** Emily Eschweiler

## 2024 Year in Review

The CLE Board met four times in 2024. The Board reviewed requests for waivers, course application decisions that have been appealed to the Board, and other matters related to CLE and Lawyer Registration. The Court issued two Rule amendments in 2024.

### **MN Supreme Court Adopts Rule Changes to Require One Credit on the Topic of Mental Health and Substance Use.**

On October 5, 2023, the CLE Board filed a petition recommending amendments to the Rules of the Minnesota Board of Continuing Legal Education to require all lawyers to report at least one credit on the topic of mental health and substance use in the legal profession and in the practice of law each reporting cycle. On November 3, 2023, the Court placed the matter out for public comment. Comments received supported the Petition.

On February 23, 2024, the Court amended the Board's Rules to require one credit in this category per 3-year reporting cycle. These changes went into effect on July 1, 2024, and

the first category of lawyers due to report this category will be Category 2 lawyers due to report in 2025.

## **MN Supreme Court Adopts Rule Changes to Place Lawyers Electing Disability Fee Status on Voluntary Restricted CLE Status**

On September 29, 2023, the Minnesota Board of Continuing Legal Education petitioned the Court to amend the Rules of the Supreme Court on Lawyer Registration and the Rules of the Minnesota Board of Continuing Legal Education to allow for the office to place onto voluntary restricted status lawyers who elect a fee status of disability for the purpose of ensuring that the lawyer isn't inadvertently placed on involuntary restricted status, which would cause the lawyer to no longer be in good standing. On November 3, 2023, the Court issued an Order placing this matter out for public comment for 60 days. On February 9, 2024, the Court issued an Order adopting the recommendation.

### **Other Activities**

The Board examined proposed revisions to Rule 5B of the CLE Rules to remove the limitation on receiving credit for courses held by employers. The Board anticipates making recommendations to the Court on this issue in 2025.

The Board also began studying Rule 23B of the Lawyer Registration Rules to determine whether any modifications should be recommended to the information published on the Court's website. The Board also anticipates making recommendations to the Court on this issue in 2025.

At the June 2024 meeting, the Board expressed appreciation to Justice Chutich for her service as the Board's liaison to the Court. The Board welcomed Justice Gaïtas as the Board's new liaison at its September meeting.

In June, the Board also thanked Jenna Peterson for her service as Chair to the Board, as well as retiring Board members Jason Adkins, Susan Lenczewski, Charles MacLean, Chang Wang, and Hon. Chris Wilton.

At the September Board meeting, the Board congratulated Evan Tsai on the Court's appointment as Chair and welcomed new Board members Brandon Schwartz, Hon. Kristin Larson, Emerald Gratz, Steven Platt, and Joshua Oie to the Board.

# CLE Compliance

## 2024 CLE Reporting Statistics

- 8,341 lawyers due to report
- 549 late warnings sent
- 296 Notices of Non-Compliance sent
- 167 lawyers placed on Involuntary Restricted status

## Reporting Categories and Course Requirements

To maintain an active license, each Minnesota lawyer must attend and report at least 45 hours of accredited CLE courses every three years, including three credit hours of Ethics and Professional Responsibility, and two credit hours of Elimination of Bias. As of July 1, 2024, the Court has amended the Rules to also require one credit of Mental Health/Substance Abuse. This change will go into effect for lawyers due to report in 2025. Each lawyer is assigned to reporting categories “1,” “2,” or “3,” based on the year the lawyer was admitted to the Bar.

## Past Due Notices to Lawyers

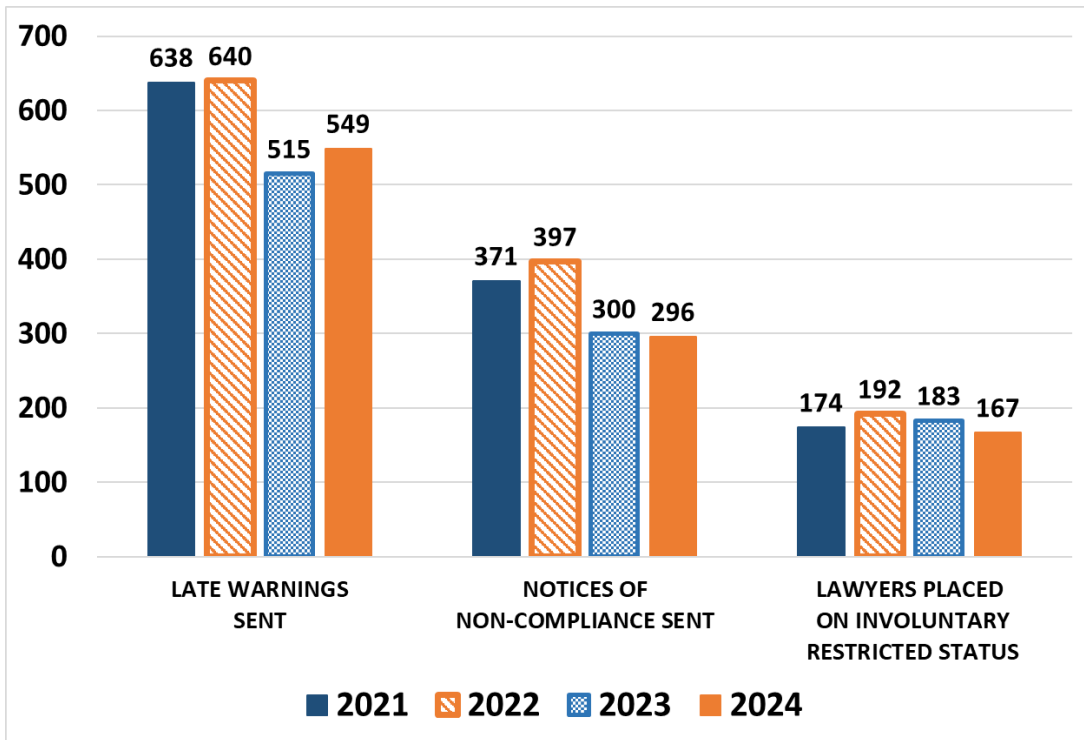
In 2024, 8,341 Category 1 Minnesota-licensed lawyers were due to report CLE compliance on or before August 31, 2024, for the reporting period of July 1, 2021, to June 30, 2024. Lawyers not reporting completed CLE in a timely manner are sent a warning letter followed by a notice of non-compliance.

In September 2024, the Board office sent 549 warning letters to Category 1 lawyers due to report, compared to the 515 sent in 2023 and 640 sent in 2022 to lawyers due to report in those years.

In October 2024, the Board sent 296 notices of non-compliance, compared to 300 in 2023 and 397 in 2022. A lawyer has 30 days following receipt of the notice of non-compliance to take one of these actions: 1) complete their coursework; 2) request an extension; 3) request to be placed on voluntary restricted status; or 4) request a hearing before the Board. If the lawyer does not take one of these actions, the Board will request that the Court place the lawyer’s license on involuntary restricted status.

By the end of 2024, 167 Category 1 lawyers remained out of compliance, a decrease from 183 Category 3 lawyers in 2023. Those lawyers’ names are sent to the Court in late December, along with a request that the Court place their licenses on involuntary restricted status for failure to comply with CLE requirements for the 2021-2023 reporting period. **Graph 1** compares the number and types of documents sent to lawyers from 2021 to 2024.

**Graph 1: Comparison of Documents Sent to Lawyers from 2021 to 2024**



# CLE Courses

## CLE Course Review

CLE staff members closely review each submitted course accreditation application to verify that the course meets the standards for course approval, has legal content, and the faculty meet the Rule requirements.

Courses in the special categories of Elimination of Bias, Ethics, and Mental Health/Substance Use are reviewed to ensure compliance with the additional requirements. In 2024, 3,719 courses had at least one segment qualifying for Ethics credit, an increase from 3,303 in 2023. Six hundred and fifty-six (656) courses had at least one segment qualifying for Elimination of Bias credit, compared to 817 in 2023. One hundred twenty-nine (129) courses had at least one segment qualifying for Mental Health/Substance Use. This is the first year this credit type was approved and reflects that the rule was in place for only the second half of the year.

**In 2024, staff reviewed 19,214 courses, compared to 16,608 in 2023 - a 15% increase.**

## On-Demand Credits

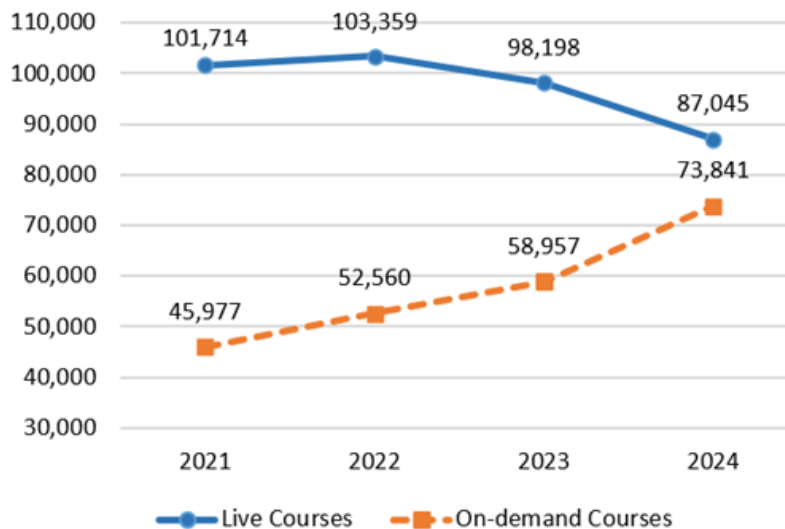
The Court issued an Order on December 22, 2023, allowing for unlimited On-Demand credit in Minnesota, effective with the 2024 reporting period, for courses viewed and reported on or after January 1, 2024. As shown in **Table 1** below, the number of on-demand credits reported each year continues to rise.

**Table 1: On-Demand Credits Reported 2021-2024 (rounded to nearest integer)**

Year	Standard	Ethics	Bias	Total
2021	61,953	8,804	6,428	<b>77,184</b>
2022	74,499	9,237	6,851	<b>90,587</b>
2023	82,657	9,697	8,302	<b>100,655</b>
2024	101,232	12,396	10,770	<b>124,397</b>

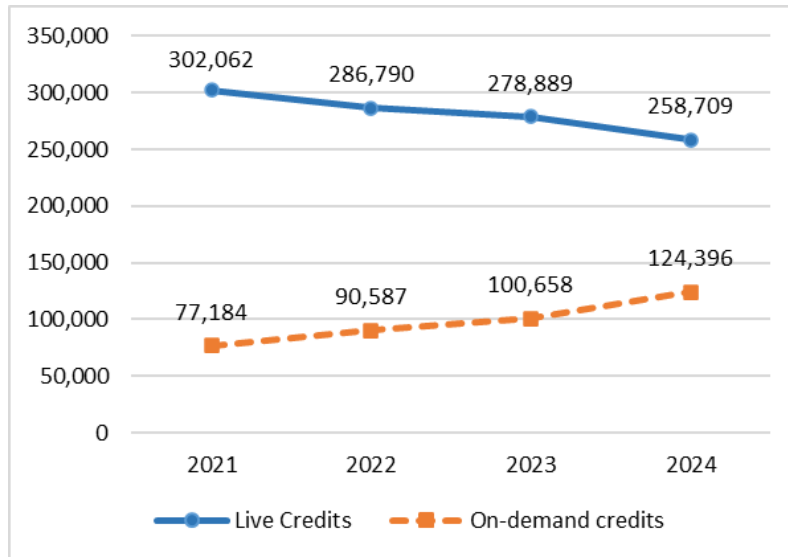
As seen in **Graph 2** below, the number of live courses reported has decreased over the past four years, while the number of on-demand courses reported has increased.

**Graph 2: Live vs. On-Demand Courses Reported**



As seen in **Graph 3** below, on-demand credits have increased while live credits reported continue to decrease.

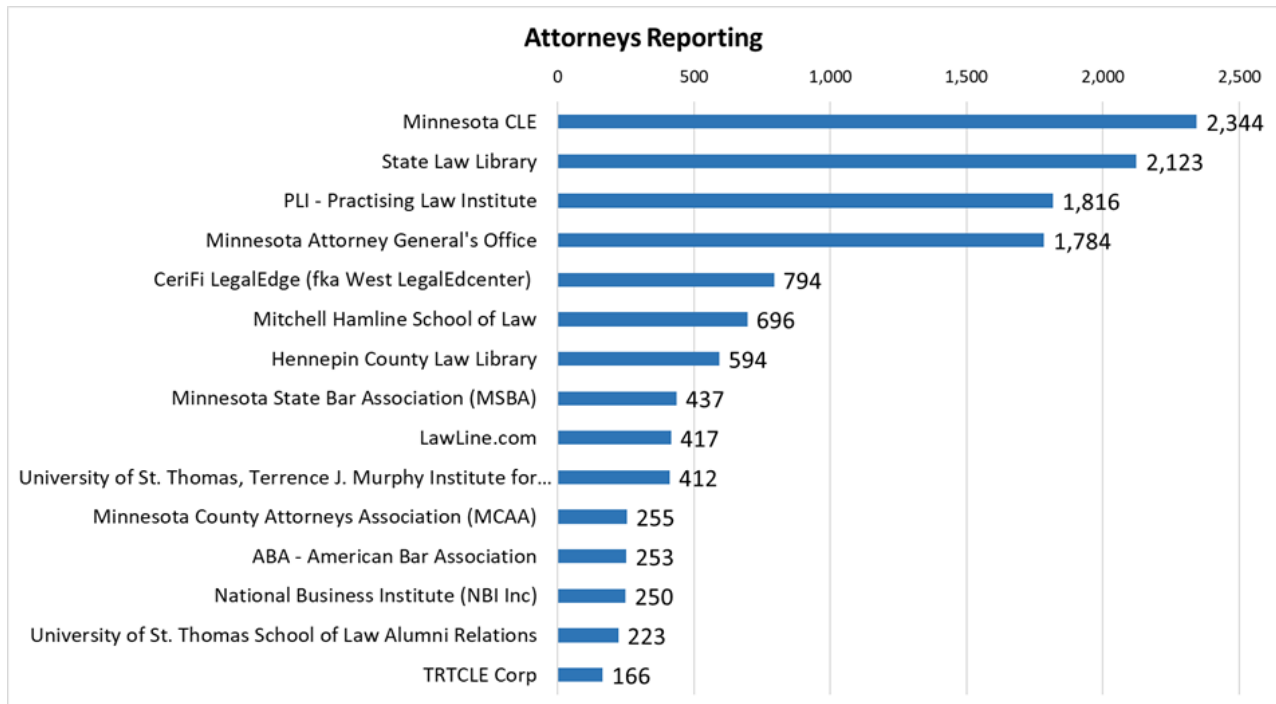
**Graph 3: Live vs. On-Demand Credits Reported**



### Top On-Demand CLE Sponsors by Attorneys Reporting

**Graph 4** below provides the top 15 on-demand course sponsors based on number of attorneys reporting attendance.

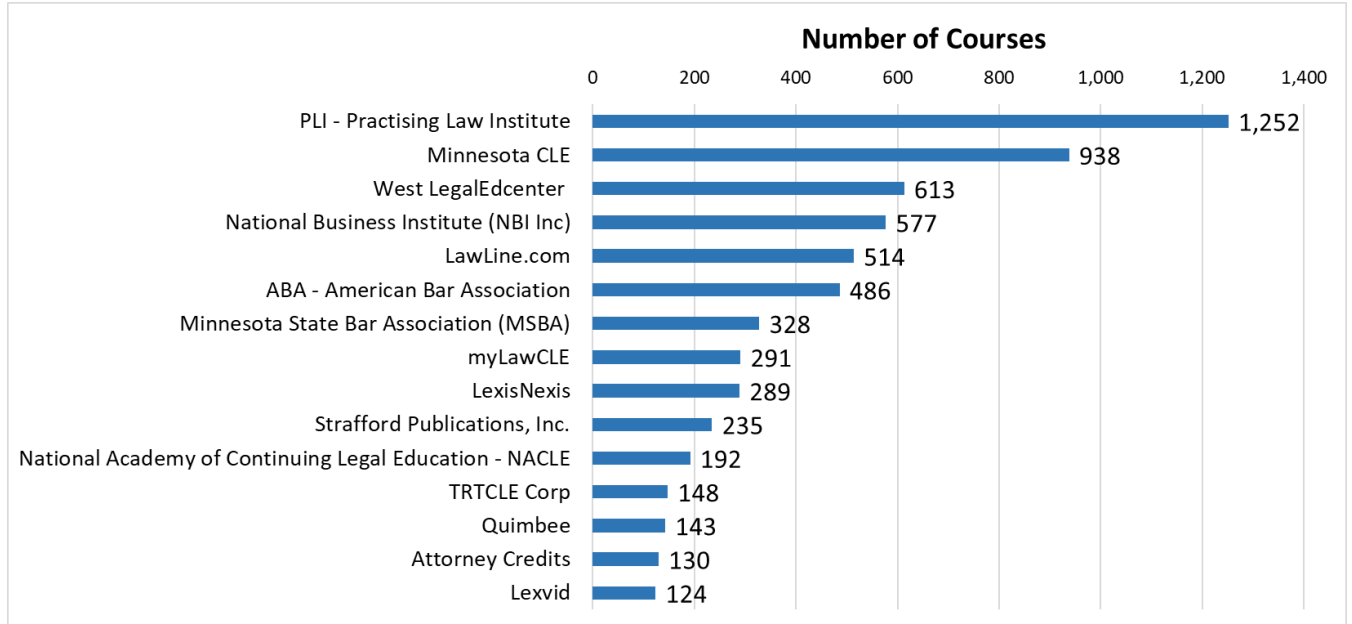
**Graph 4: Top On-Demand CLE Sponsors by Attorneys Reporting**



## Top On-Demand Sponsors by Courses Reported

Graph 5 below provides a breakdown of the top 15 on-demand providers by the total number of courses for which at least one attorney reported credit.

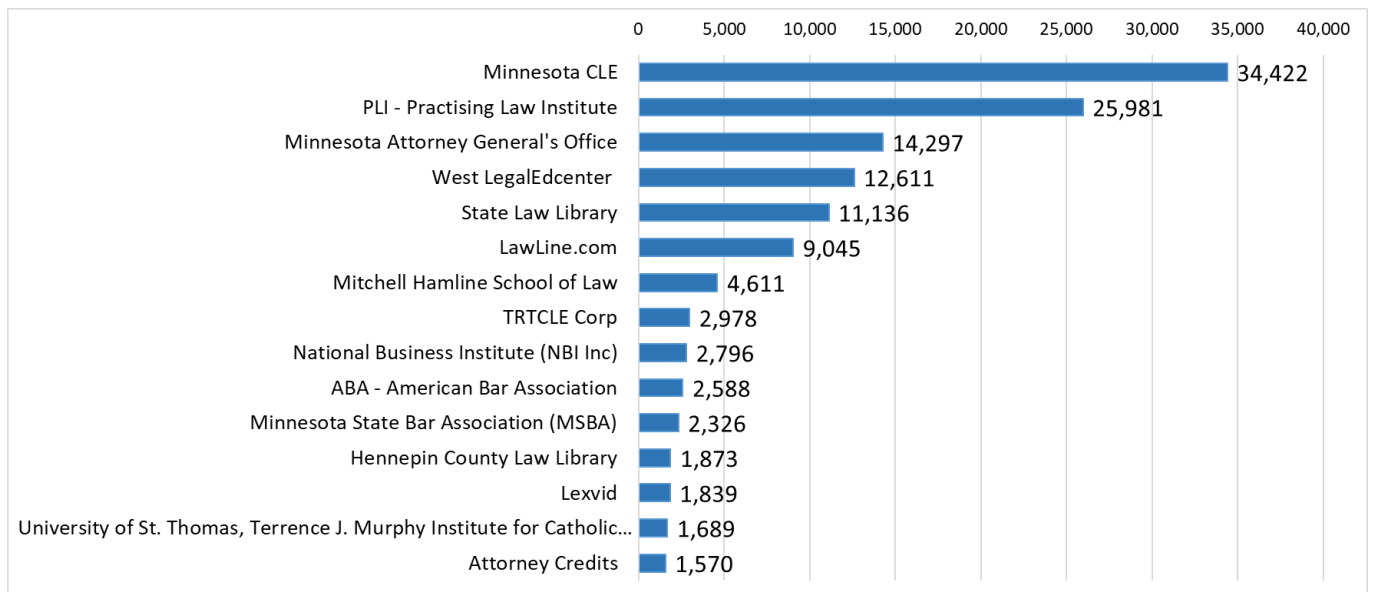
**Graph 5: Top On-Demand Providers by Total Number of Courses**



## Top On-Demand Sponsors by Credits Reported

Graph 6 below provides a breakdown of the top 15 on-demand providers by the total number of credits reported.

**Graph 6: Top On-Demand Providers by Total Number of Credits**



# CLE Emeritus Status

The Emeritus Lawyer program permits retired Minnesota lawyers to represent pro bono clients who have been referred by an approved legal services provider. An Emeritus lawyer is one who has elected retired status under the Lawyer Registration Rules and who complies with the specific CLE requirements outlined in CLE Rule 14, which requires that Emeritus lawyers attend three hours of CLE related to the area or areas of pro bono law in which they intend to practice, one credit approved in ethics or professional responsibility, and one credit approved in elimination of bias. This status expires every three years. In 2024, three lawyers sought and received Emeritus status, and one lawyer renewed their status. As of December 31, 2024, 24 retired lawyers were participating in the Emeritus Lawyer program, the same as in 2023. **Table 2** below shows the total number of Emeritus Lawyers between 2021 and 2024.

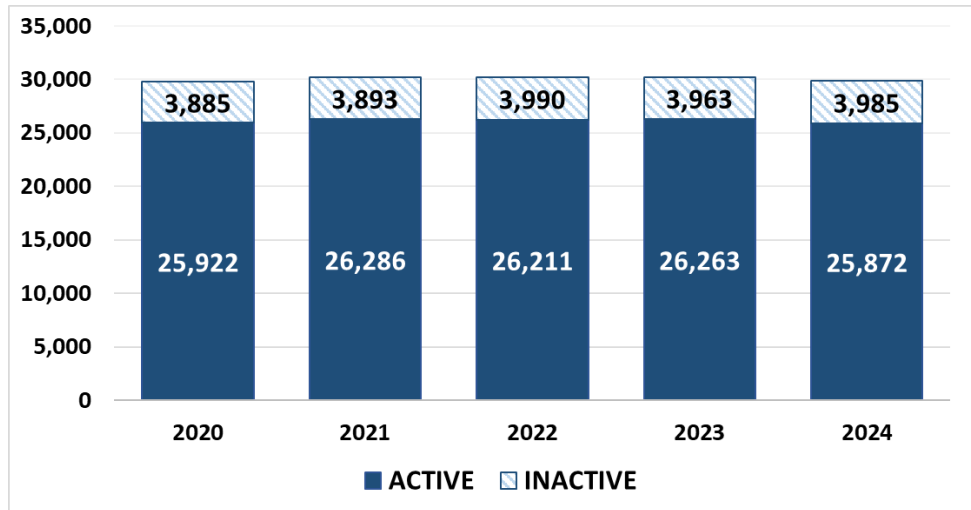
**Table 2: Total Number of Emeritus Lawyers**

Year	Number of Emeritus Lawyers
2021	20
2022	20
2023	24
2024	24

# LRO Reporting Obligations

The Board of Continuing Legal Education has supervisory authority over the Lawyer Registration Office. During the 2024 calendar year, there were 25,872 active status licensed lawyers in Minnesota, compared to 26,263 in 2023. In 2024, 3,985 lawyers were on inactive status, compared to 3,963 in 2023. Inactive fee status means the lawyer is in good standing but is not authorized to practice law. **Graph 7** below shows the comparisons of active and inactive lawyers from 2020 to 2024.

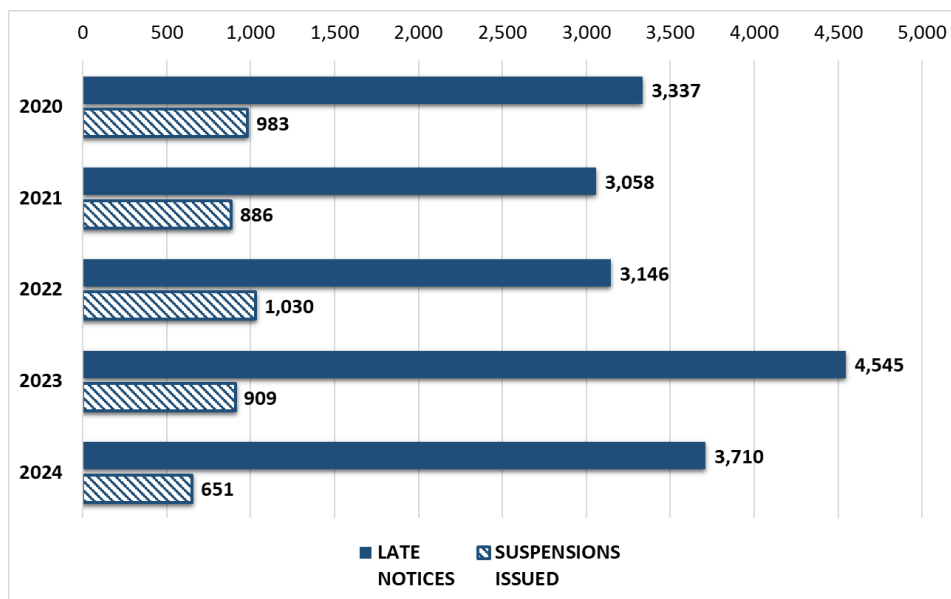
**Graph 7: Number of Active vs. Inactive Lawyers from 2020 to 2024**



In 2024, LRO processed 30,494 annual registration statements, compared to 30,234 in 2023. There were 28,471 payments processed online by credit card, debit card, or ACH payment, compared to 28,099 online payments in 2023. Approximately 93.4% of all payments were made online in 2024, a small increase from 92.9% in 2023.

**Graph 8** below shows the number of late notices and suspensions issued from 2020 to 2024. In 2024, there were 3,710 late notices issued, and 651 lawyers were suspended, a significant decrease from prior years.

**Graph 8: Number of Late Notices and Suspensions from 2020 to 2024**



# Pro Bono Reporting for 2023

Following a petition by the Minnesota State Bar Association (MSBA) in 2020, the Minnesota Supreme Court adopted amendments to the Minnesota Rules of the Supreme Court on Lawyers Registration to require mandatory reporting of pro bono service and financial contributions to organizations that provide legal services to persons of limited means. All lawyers with an “authorized” status are required to complete this portion of the form. The Court exempts judges and attorneys employed by government entities from this requirement, since their positions often limit their ability to participate in such activities. The main purpose of this rule is to provide comprehensive data for the judiciary, bar association, and legal community regarding any pro bono work.

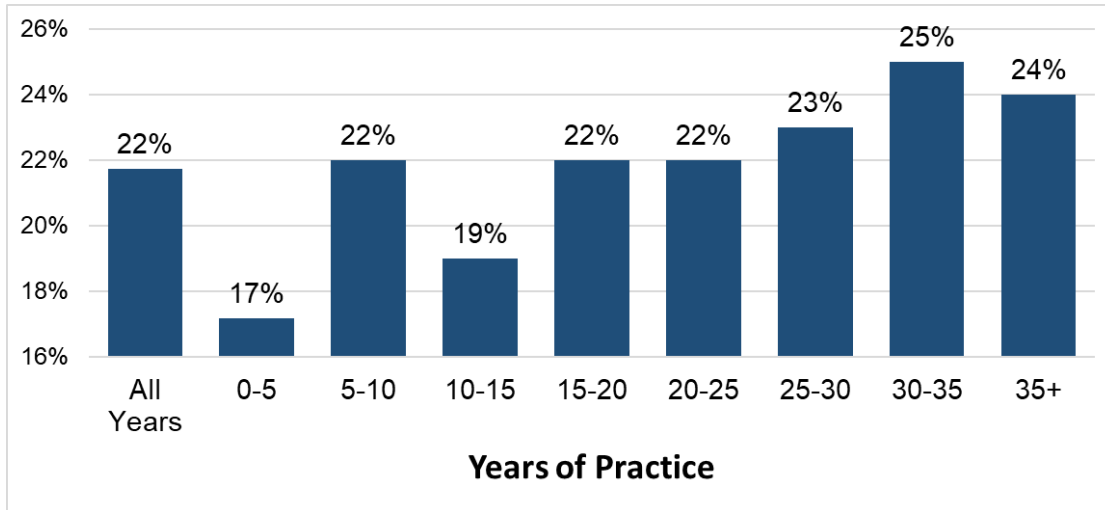
Lawyers due to report April 1, 2024, July 1, 2024, October 1, 2024, and January 1, 2025, were asked to report their approximate pro bono hours and financial contributions for the calendar year 2023. In 2024, there were 20,546 lawyers (80.9% of total) who were required to report their pro bono hours and 4,858 who were exempt from reporting. Those exempt from reporting who are permitted to report voluntarily generally chose not to report, with only 3.5% of those individuals reporting. There were 25,404 attorneys from all states who reported pro bono in 2024, and of those, 20,618 reside in Minnesota.

**Table 3: Average Number of Hours Reported by Years of Practice in 2023**

Years of Practice	Average # of Pro Bono Hours
35+	38
30-35	31
25-30	29
20-25	28
15-20	24
10-15	28
5-10	37
0-5	34

**Graph 9** below shows the percentage of attorneys who reported making a financial contribution in 2023. Across all groups, 22% of attorneys reported making a financial contribution. The highest percentage of attorneys, 25%, who reported making a financial contribution was attorneys practicing from 30 to 35 years. The lowest percentage of attorneys, 17%, who reported making a financial contribution was attorneys practicing 0 to 5 years.

**Graph 9: Percentage of Attorneys Who Reported Making a Financial Contribution in 2023**



**Table 4: MN Lawyers Pro Bono Summary (Reported in 2024 for Calendar Year 2023)**

Years of Admission	Total Reporting	Total Number Not Exempt	Percent Not Exempt	Q1 Total Hours Not Exempt	Avg Number of Hours Q1	Q2 Total Hours Not Exempt	Avg Number of Hours Q2	Total Hours Not Exempt	Total Number Financial Contributions - Not Exempt (Responded Yes to Financial Contributions)	Percentage of Lawyers (Not Exempt from Reporting) Making Financial Contributions
All Years	20,618	16,537	80%	370,210	22	147,305	9	517,515	3,736	23%
0 to 5	2,111	1,532	73%	39,389	26	13,364	9	52,753	313	20%
5 to 10	2,546	1,955	77%	50,579	26	18,109	9	68,688	454	23%
10 to 15	3,131	2,427	78%	42,399	17	20,852	9	63,251	467	19%
15 to 20	2,923	2,383	82%	39,197	16	18,341	8	57,538	553	23%
20 to 25	2,367	1,911	81%	41,974	22	14,108	7	56,082	425	22%
25 to 30	2,050	1,644	80%	34,141	21	15,476	9	49,617	382	23%
30 to 35	1,817	1,485	82%	31,713	21	14,446	10	46,159	372	25%
35+	3,673	3,200	87%	90,818	28	32,609	10	123,427	770	24%

**Table 5: MN Lawyers Exempt from Pro Bono Reporting (Reported in 2024 for Calendar Year 2023)**

Years of Admission	Total Number Exempt	Percent Exempt	Percent Choosing to Report	Q1 Total Hours - Exempt	Avg Number of Hours Q1 (of those who are exempt who reported)	Q2 Total Hours - Exempt	Avg Number of Hours Q2 (of those who are exempt who reported)	Total Hours Exempt	Avg. Total Hours – Exempt (of those who are exempt who reported)	Total Number Financial Contributions - Exempt (Responded Yes to Financial Contributions)
All Years	4,081	20%	143	2,499	17	1,548	11	4,047	28	50
0 to 5	579	27%	21	146	7	53	3	199	9	6
5 to 10	591	23%	18	421	23	355	20	776	43	6
10 to 15	704	22%	26	413	16	340	13	753	29	4
15 to 20	540	18%	18	240	13	125	7	365	20	10
20 to 25	456	19%	11	221	20	135	12	356	32	4
25 to 30	406	20%	14	179	13	303	22	482	34	8
30 to 35	332	18%	12	551	46	155	13	706	59	6
35+	473	13%	23	328	14	82	4	410	18	6

**Table 6: All States Lawyers Pro Bono Summary (Reported in 2024 for Calendar Year 2023)**

Years of Admission	Total Reporting	Total Number Not Exempt	Q1 Total Hours Not Exempt	Q2 Total Hours Not Exempt	Total Hours Not Exempt	Total Number Financial Contributions - Not Exempt	Total Number Exempt	Exempt Choose to Report	Q1 Total Hours - Exempt	Q2 Total Hours - Exempt	Total Hours Exempt	Total Number Financial Contributions - Exempt
All Years	25,404	20,546	456,869	187,824	644,693	4,440	4,858	172	2,727	1,780	4,507	60
0 to 5	3,014	2,266	58,012	19,442	77,454	388	748	28	231	53	284	6
5 to 10	3,514	2,762	75,994	26,785	102,779	594	752	21	426	365	791	6
10 to 15	3,900	3,081	55,539	29,115	84,654	579	819	30	453	340	793	6
15 to 20	3,548	2,908	46,978	23,724	70,702	642	640	22	300	320	620	11
20 to 25	2,783	2,266	46,255	16,192	62,447	502	517	13	241	145	386	7
25 to 30	2,426	1,968	39,492	18,270	57,762	448	458	18	189	308	497	9
30 to 35	2,133	1,744	36,048	18,263	54,311	429	389	15	559	167	726	8
35+	4,086	3,551	98,551	36,033	134,584	858	535	25	328	82	410	7

# Funding

Revenue for the Board is generated through CLE affidavit filing fees, course application fees, CLE late and reinstatement fees, fees for Certificates of Good Standing, and lawyer registration late and reinstatement fees. A small portion of the budget is also comprised of lawyer registration fees. In calendar year 2024, these fees generated revenue totaling

\$851,127. The table below shows the fees received in 2024 compared to those received in the past three calendar years. Revenue decreased by \$51,394 in 2024, but that was due to an abnormally high number of late fees in 2023.

**Table 7: Revenue**

<b>Fee</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
<b>Lawyer Registration Fees (CLE &amp; LRO)</b>	\$89,269	\$88,440	\$89,506	\$89,227
<b>Late affidavit/non-compliance fees (CLE)</b>	\$83,000	\$89,450	\$73,250	\$73,350
<b>Late fees (LRO)</b>	\$240,545	\$251,975	\$308,700	\$238,650
<b>Reinstatement fees (CLE)</b>	\$24,375	\$24,000	\$30,500	\$26,250
<b>Reinstatement fees (LRO)</b>	\$60,400	\$54,800	\$54,900	\$45,600
<b>Course accreditation fees (CLE)</b>	\$223,165	\$230,385	\$205,952	\$254,455
<b>Paper affidavit fees (CLE)</b>	\$1,070	\$1,140	\$1,130	\$690
<b>Paper affidavit fees (LRO)</b>	\$24,830	\$20,260	\$13,670	\$11,354
<b>Misc. (Certificates of Good Standing, duplicate licenses, sponsor label lists, credit card processing fees) (CLE &amp; LRO)</b>	\$109,862	\$98,029	\$124,913	\$111,551
<b>Total</b>	<b>\$856,516</b>	<b>\$858,479</b>	<b>\$902,521</b>	<b>\$851,127</b>

LRO also collects revenue on behalf of other Supreme Court Boards. In addition to the Board of Continuing Legal Education, the lawyer registration fees fund the Board of Law Examiners, Lawyers Professional Responsibility Board, Client Security Fund (CSF), and the Legal Services Advisory Committee (LSAC). In an October 16, 2024, Order, the Court approved fee increases in order to address the funding needs of the Lawyers Professional Responsibility Board, which has been in deficit spending for many years. Active status lawyers saw a fee increase of \$25 per reporting year. The increase went into effect with registration statements due on or after January 1, 2025. In the same Order, the paper filing fee for lawyer registration statements was increased from \$10 to \$20. The table below shows the different fee allocations over the past year.

**Table 8: Fee Allocations for Statements Due On or After 1/1/2025**

Entity	\$299 payments	\$270 payments	\$227 payments	\$196 payments	\$153 payments
BLE	\$29	\$29	\$29	\$29	\$29
CLE	\$1	\$1	\$1	\$1	\$1
OLPR	\$171	\$171	\$105	\$103	\$67
LSAC (for civil legal services and grant program purposes)	\$75	\$47	\$71	\$43	\$37
LSAC (for lawyers assistance program)	\$21	\$20	\$19	\$18	\$17
LRO	\$2	\$2	\$2	\$2	\$2

## Conclusion

The Board continues to operate with sufficient funds generated by course accreditation fees and by an allocation from the lawyer registration fee. The number of sponsors using OASIS continues to increase. The number and quality of available CLE programs continues to meet the needs of Minnesota lawyers for continuing professional education.

The Board continues to expand and refine its use of technology in the administration of the Continuing Legal Education Rules and the Rules on Lawyer Registration. The expanded use of technology continues to be the most efficient way to administer the two sets of rules, as well as the most effective way to serve Minnesota lawyers and course sponsors.

Dated: June 30, 2025

/s/ Evan C. Tsai  
EVAN C. TSAI  
CHAIR, BOARD OF CONTINUING LEGAL EDUCATION

/s/ Emily J. Eschweiler  
EMILY J. ESCHWEILER  
DIRECTOR, BOARD OF CONTINUING LEGAL EDUCATION

# Appendix I

**Table 9: Comparison of Documents Sent to Lawyers from 2021 to 2024**

Year	Late Warnings	Notices of Non-Compliance	Lawyers Put on Involuntary Restricted Status
2021	638	371	174
2022	640	397	192
2023	515	300	183
2024	549	296	167

**Table 10: Live vs. On-Demand Courses Reported**

Year	Live Courses	On-Demand Courses
2021	101,714	45,977
2022	103,359	52,560
2023	98,198	58,957
2024	87,045	73,841

**Table 11: Live vs. On-Demand Credits Reported**

Year	Live Credits	On-Demand Credits
2021	302,062	77,184
2022	286,790	90,587
2023	278,889	100,658
2024	258,709	124,396

**Table 12: Top On-Demand CLE Sponsors by Attorneys Reporting**

Sponsor Name	Attorneys Reporting	MN Attorneys Reporting	% of MN Attorneys	Courses Reported
Minnesota CLE	2,344	1,983	85%	938
State Law Library	2,123	1,707	80%	42
PLI – Practising Law Institute	1,816	1,376	86%	1,252
MN Attorney General’s Office	1,784	1,532	76%	38
West LegalEdcenter	794	616	78%	613
Mitchell Hamline School of Law	696	584	84%	61
Hennepin County Law Library	594	494	83%	12
Minnesota State Bar Association (MSBA)	437	349	80%	328
LawLine.com	417	257	62%	514
University of St. Thomas, Terrence J. Murphy Institute for Catholic Thoughts, Law, and Public Policy	412	332	81%	12
Minnesota County Attorneys Association	255	253	99%	75
ABA - American Bar Association	253	127	50%	486
National Business Institute (NBI Inc.)	250	156	62%	577
University of St. Thomas School of Law Alumni Relations	223	175	78%	11
TRTCLE Corp	166	128	77%	148

**Table 13: Top On-Demand Providers by Total Number of Courses**

Sponsor Name	Courses Reported
PLI – Practising Law Institute	1,252
Minnesota CLE	938
West LegalEdcenter	613
National Business Institute (NBI Inc.)	577
LawLine.com	514
American Bar Association (ABA)	486
Minnesota State Bar Association (MSBA)	328
myLawCLE	291
LexisNexis	289
Stafford Publications, Inc.	235
National Academy of Continuing Legal Education - NACLE	192
TRTCLE Corp	148
Quimbee	143
Attorney Credits	130
Lexvid	124

**Table 14: Top On-Demand Providers by Total Number of Credits**

Sponsor Name	Credits Reported
Minnesota CLE	34,422
PLI – Practising Law Institute	25,981
Minnesota Attorney General's Office	14,297
Wes LegalEdcenter	12,611
State Law Library	11,136
LawLine.com	9,045
Mitchell Hamline School of Law	4,611
TRTCLE Corp	2,978
National Business Institute (NBI Inc)	2,796
ABA – American Bar Association	2,588
Minnesota State Bar Association (MSBA)	2,326
Hennepin County Law Library	1,873
Lexvid	1,839
University of St. Thomas, Terrence J. Murphy Institute for Catholic Thoughts, Law and Public Policy	1,689
Attorney Credits	1,570

**Table 15: Number of Active vs. Inactive Lawyers from 2020 to 2024**

Year	Active Lawyers	Inactive Lawyers
2020	25,922	3,885
2021	26,286	3,893
2022	26,211	3,990
2023	26,263	3,963
2024	25,872	3,985

**Table 16: Number of Late Notices and Suspensions from 2020 to 2024**

Year	Late Notices	Suspensions
2020	3,337	983
2021	3,058	886
2022	3,146	1,030
2023	4,545	909
2024	3,710	651

**Table 17: Percentage of Attorneys Who Reported Making a Financial Contribution in 2023**

<b>Years of Practice</b>	<b>Percentage</b>
35+	24%
30-35	25%
25-30	23%
20-25	22%
15-20	22%
10-15	19%
5-10	22%
0-5	17%